

Labour Law-(I)

Contents

Chp 1: Industrial Disputes Act, 1947

- 1.1 Introduction to the Industrial Disputes Act
- 1.2 Definitions
- 1.3 Provisions relating to machinery for resolution of industrial disputes
- 1.4 Provisions relating to notice of change
- 1.5 Provisions relating to lay off, retrenchment & closure

Chp 2: The Contract Labour (Regulation and Abolition) Act 1970

- 2.1 Definitions
- 2.2 Provisions relating to licensing & registration
- 2.3 Provisions relating to prohibition of employment of contract labour
- 2.4 Obligations of Principal Employer

Chp 3: Industrial Employment (Standing Orders) Act 1946,

- 3.1 Applicability & Definitions
- 3.2 Procedure for certification & modification of Standing Orders
- 3.3 Matters to be provided for in the Standing Orders

Chp 4: The Payment of Wages Act, 1936

- 4.1 Applicability & Definitions
- 4.2 Permissible Deductions

Chp 5: The Payment of Bonus Act, 1965

- 5.1 Applicability & Definitions
- 5.2 Minimum & Maximum bonus
- 5.3 Calculation of bonus
- 5.4 Disqualification from receiving bonus

Chp 6: Trade Unions Act

- 6.1- Definitions
- 6.2- Registration
- 6.3- Funds
- 6.4 – Cancellation of Registration
- 6.5 Amalgamation
- 6.6- Dissolution